

The Butler Eagle

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But I'm too Busy Working to Look for a Job!

How's that for ironic? Many people continue to work in jobs they don't like because they're just too busy working to conduct a job search. While technology has made it somewhat easier, contacting prospective employers and following up on resumes can be very difficult for those working, let alone scheduling and participating in interviews. Individuals who are employed full time but wish to change jobs can accomplish many of these things on an ongoing basis with just one visit to the right staffing firm.

A staffing firm that specializes in direct placements and staffing in professional fields, rather than a temporary agency can essentially be the eyes and ears of many individuals who don't have time to research opportunities due to their busy work schedules. The logistics of applying with a staffing firm are exactly like applying for any job in that a resume is submitted, an interview is conducted and appropriate skills are assessed. During this process a candidate's career goals, salary and other requirements (commute, schedule, etc.) are explored. Once this process is complete, one individual may automatically be considered for many positions which match their qualifications and meet their requirements. While candidates are not obligated to interview or accept positions offered through a staffing firm, many have found this process an effective tool in conducting a "job search" while they're currently employed.

For those job seekers who are not working, a staffing firm, even one that specializes in direct hires, can be a resource for project or interim work during their search for the ideal position. Many of these assignments lead to direct hire opportunities as well. Those who may consider taking advantage of a staffing service as a job search resource can qualify a potential firm by asking a few questions to determine if it's the right resource for them. Questions which clarify the types of positions a firm fills, industries in which they may specialize, typical starting salaries and market area can be helpful in determining the firm offering the most benefit for the time invested. This information may also be readily available on a company's website and can be easily accessed 24 hours a day.

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